

Behaviour Management Guidelines

Adults should at all times present themselves as good role models to the children.

There should be no need to shout or raise your voice, except to alert a child to potential danger from a distance.

Physical restraint should not be used, except to prevent injury or danger, and only until the immediate danger has passed.

Physical punishment should not be used.

Always speak positively to everyone in the pre-school and encourage children to do likewise, encourage the use of good manners and develop an awareness of how and why we are polite to each other.

Children should never be sat alone, away from the group as a sanction, if it is not possible for children to take part in the activity they should be engaged in an alternative activity with a member of staff.

If children are displaying negative behaviour as a means of attention seeking we need to respond to the need for attention and help the child to express their needs and feelings in a positive manner.

Praise for positive behaviour and outcomes should be used frequently for all children.

Specific behaviour management issues should be brought to the Manager's attention, discussion at a staff meeting will be used to formulate a whole team approach, usually using observations to try to establish causes and triggers.

If staff feel that negative behaviour needs to be shared with parents they should discuss this with the Manager, who will be responsible for sharing the information and, if necessary, forming a behaviour management plan with parents.